

EDI toolkit

Welcome to the YMA EDI toolkit!

Listed below are select resources that are meant to provide a starting point for EDI education for healthcare providers. From Ted Talks, to online courses, to organizations that can help clinics provide the best care to our patients, we encourage you to peruse these topics. When you have found a link that piques your interest, fill out the new EDI application form to apply for funding for your project. Up to \$5000 per clinic or up to \$500 per individual every year is available to support EDI initiatives.

Cultural safety and competence for Indigenous Health

- Indigenous Canada, U of Alberta
- San'Yas indigenous Cultural Safety training (<https://sanyas.ca>)
- IRP: Yukon Indigenous-led consulting. Workshops, facilitation, strategic planning (<https://www.irpotential.com>)
- Indigenous Health Primer Royal College of Canada (indigenous-health-primer-e.pdf)
- In Plain Sight UBC
(<https://engage.gov.bc.ca/app/uploads/sites/613/2020/11/In-Plain-Sight-Summary-Report.pdf>)
- The Center for Wise Practitioners in Indigenous Health, Women's College
- Indigenous Massive Open Online Course U of Alberta
(<https://www.ualberta.ca/admissions-programs/online-courses/indigenous-canada/index.html>)
- Ted Talk Arwa Mahdawi – The Surprising Solution to Workplace Diversity
(<https://www.youtube.com/watch?v=mtUIRYXJOvI>)
- Calls to Action of the Truth and Reconciliation commission of Canada
(https://www2.gov.bc.ca/assets/gov/british-columbians-our-governments/indigenous-people/aboriginal-peoples-documents/calls_to_action_english2.pdf)
- AFMC Position Paper: Joint Commitment to Action on Indigenous Health
(<https://www.afmc.ca/resources-data/social-accountability/indigenous-health/#indigenousHealth%E2%80%8B>)

Anti- Racism

- Unconscious bias education modules, U of T (<https://people.utoronto.ca/memos/unconscious-bias-training-modules>)
- Time to dismantle Ant-black Racism in Medicine in Canada CMAJ (<https://www.cmaj.ca/content/cmaj/193/2/E55.full.pdf>)
- Building foundation of Anti-Oppressive Healthcare (<https://centreforfacdev.ca/workshop-catalogue/285-building-the-foundations-of-anti-oppressive-healthcare/>)
- Dr. Onye Nnorom: impact of racism on health in Canada (<https://www.dronnorom.com/>)

LGBTQ2S+

- Gender-affirming primary care course UBC (<https://ubccpd.ca/learn/learning-activities/course?eventtemplate=101>)
- Enhanced Skills Program : 2SLGBTQ Health program U of T (<https://dfcm.utoronto.ca/enhanced-skills-program-2slgbtq-health-program>)
- CFPC Pride
- Rainbow Health Ontario

Gender Equity

- CMA Addressing gender equity and diversity in Canada's medical profession: A review (<https://www.cma.ca/sites/default/files/pdf/Ethics/report-2018-equity-diversity-medicine-e.pdf>)
- Advancing gender equity in medicine CMAJ. (<https://www.cmaj.ca/content/193/7/E244>)

EDI general

- Equity, Diversity and Inclusion in Teaching and Learning, Queens University health sciences (free) (<https://healthsci.queensu.ca/opdes/faculty-development/self-directed-learning/faculty-development-essentials-library#EDI>)
- EDI continuing education resources , U of SASK
- What every health researcher needs to know about Health equity; Privilege, Oppression and Allyship: center for healthcare innovation Grand Rounds (<https://www.youtube.com/watch?v=yiWZK2Ax7M>)

- Unconscious Bias: From Awareness to Bias : EdX
(<https://www.edx.org/learn/professional-skills/catalyst-unconscious-bias-from-awareness-to-action>)
- Unconscious Bias in Medicine: edX
(<https://www.edx.org/learn/medicine/stanford-university-unconscious-bias-in-medicine>)
- Senomi Solutions Inc: EDI consulting for group training
(<https://www.senomisolutions.com/>)
- Chrysalis Human Rights Agency: EDI consulting to help increase diversity and inclusivity in the workplace (<https://chrysalishragency.com>)
- Doctors of BC EDI resources
(https://www.doctorsofbc.ca/sites/default/files/edi_resources_for_physicians.pdf)